



Parks and Garden Labourer

Applications : 6 November 2026

This position is based in Julia Creek, the administrative centre of McKinlay Shire. Julia Creek is located in the heart of the North West, 650 kilometres west of Townsville and approximately 2.5 hours drive east of Mount Isa. Mount Isa offers direct flights to Brisbane, and Julia Creek has the option of REX flights to Mount Isa and Townsville three days per week. Julia Creek has a population of approximately 400 people; however the Shire's population is close to 1000 residents.

Julia Creek is a friendly community which punches well above its weight for a small community and offers an abundance of facilities and opportunities for its residents. The facilities include, medical centre, 24/7 accessible gym, swimming pool with water slides, dog park, bike safety park and indoor sports centre and tennis courts just to name a few. Recreational activities also are plenty with many great annual events (Races, Rodeos, Campdrafts, Arts & Cultural Workshops) taking place in the region.

The Role

McKinlay Shire Council is seeking to employ a capable and reliable Parks and Gardens Labourer. Applicants should possess the skills and physical capability to undertake manual duties associated with parks, gardens and public open space maintenance. These duties will be performed within the operation of Council's Works Department under direct supervision.

Key responsibilities of the role are inclusive of:

- Carry out general parks and horticultural maintenance including weeding, pruning, planting, mulching, mowing, digging, raking, and spraying (approved treatments) in line with scheduled programs and service standards.
- Operate and maintain hand tools and minor plant and equipment such as brush cutters, chainsaws, blowers, hedgers, mowers and related gardening machinery safely and effectively.
- Undertake general labouring duties associated with parks, gardens, streetscapes, cemeteries and public facilities.
- Assist with landscaping works, irrigation maintenance, turf establishment and beautification
- Work outdoors in varying weather conditions and assist with other Works Department activities as required.

About Yourself

A person in this position will be able to demonstrate experience in grounds maintenance, landscaping, general labouring and the safe operation of tools and equipment.

It is also highly desirable for the successful candidate to have:

- Current Queensland C Class Licence.

- Construction Industry General Safety Induction Card (White Card).
- Experience in parks and gardens maintenance, landscaping or horticultural work.
- Ability to work outdoors in varying weather conditions.

Benefits

- Full-time position offering an attractive annual salary of Level 4 - \$67,889.52 per annum, above the Local Government Industry Award (Stream B).
- Locality Allowance
- Five weeks Annual leave plus 17.5% leave loading
- Monthly Accrued Day Off (ADO) providing additional work-life balance
- Training and professional development opportunities available to develop skills and grow your career
- Free access to Council owned swimming pool.
- Access to Council's Fitness Passport Program and Employee Assistance Program (EAP).
- A supportive, collaborative working environment designed to help you grow!

A recruitment pack, including Position Description, can be found on www.mckinlay.qld.gov.au, or by contacting the HR department on (07) 47 467 166, email employment@mckinlay.qld.gov.au

McKinlay Shire Council reserves the right to commence recruitment prior to the closing date should a suitable candidate apply.