



Permanent Labourer/Plant Operator (3 Positions)

Applications : 17 July 2026

This position is based in Julia Creek, the administrative centre of McKinlay Shire. Julia Creek is located in the heart of the North West, 650 kilometres west of Townsville and approximately 2.5 hours drive east of Mount Isa. Mount Isa offers direct flights to Brisbane, and Julia Creek has the option of REX flights to Mount Isa and Townsville three days per week. Julia Creek has a population of approximately 400 people; however the Shire's population is close to 1000 residents.

Julia Creek is a friendly community which punches well above its weight for a small community and offers an abundance of facilities and opportunities for its residents. The facilities include, medical centre, 24/7 accessible gym, swimming pool with water slides, dog park, bike safety park and indoor sports centre and tennis courts just to name a few. Recreational activities also are plenty with many great annual events (Races, Rodeos, Campdrafts, Arts & Cultural Workshops) taking place in the region.

The Role

McKinlay Shire Council is seeking to employ a capable and reliable Labourer/Plant Operator. Applicants should possess the skills to undertake required manual duties associated with road maintenance and construction. These duties will be performed within the operation of Council's Works Department under direct supervision. Applicants must hold a current drivers licence and a Construction Induction Card (White/ Blue Card).

Key responsibilities of the role are inclusive of:

- Assist with the construction and maintenance of sealed and unsealed roads and other Council assets.
- Undertake general laboring duties as part of a multi-skilled team.
- Experience operating plant, equipment and machinery in accordance with manufacturer specifications and Council procedures.

Benefits

- Attractive Salary -Level 4 to Level 6 : \$67,889.52 to \$70,753.28 per annum.
- Locality Allowance
- Five weeks Annual leave plus 17.5% leave loading
- Work a 9-day fortnight with a Rostered Day Off
- Training and professional development opportunities available to develop skills and grow your career
- Free access to Council owned swimming pool.
- Access to Council's Fitness Passport Program and Employee Assistance Program (EAP).
- A supportive, collaborative working environment designed to help you grow!

A recruitment pack, including Position Description, can be found on www.mckinlay.qld.gov.au, or by contacting the HR department on (07) 47 467 166, email employment@mckinlay.qld.gov.au

McKinlay Shire Council reserves the right to commence recruitment prior to the closing date should a suitable candidate apply.

