

Version: 4.3 Implementation date: 07/04/2022		Admin Form	
	Security Classification: SENSITIVE	162	

This application is to be accompanied by the Administration Form 163 Work Program Community Service Project Workplace Health and Safety Assessment

## During the course of the project the applicant organisation assumes all obligations and responsibilities as applicable under the:

- Work Health and Safety Act 2011
- Work Health and Safety Regulation 2011
- Electrical Safety Act 2002
- Electrical Safety Regulation 2013

The applicant organisation assumes all liability for personal injuries sustained by prisoners in the course of the work program and agrees to indemnify QCS for any liability that QCS may incur as a result of any such personal injuries. The applicant organisation acknowledges that it holds a current public liability insurance policy of a minimum of \$5,000,000 to cover such liability and indemnity.



Does the organisation have public liability insurance? (It is mandatory for the project to have public liability insurance.)	Yes No l
Is the proposed project a non-profit organisation?	Yes No No
Details of major sources of funding:	Fund Raising Fees  Govt. Grants  Govt. Dept. Budget  Subsidies  Other (Specify)
Is the work normally carried out by paid / voluntary staff?	Paid Voluntary
On what days is work available?	Mon
How many workers can be employed on the project?	
What hours can the work be performed on the project site?	Weekdays: am to pm  Weekends: am to pm



Are the following tasks or equipment types to be used by community service workers?	Yes No   Mowers
Are chemicals to be used? If so, indicate type:  Note: Material Safety Data Sheets and any specified Personal Protective Equipment are to be supplied.	Yes No Industrial  Domestic  Agricultural
Who is the Workplace Health and Safety Officer/Representative for your organisation?	
Does the proposed project have a liquor licence?	Yes No No
FOR PROJECTS PROVIDING TOOLS & EQUIPMENT (If project is not providing tools and equipment for project do	not complete this section)
Are all tasks involving plant compliant with Rural Plant Code of Practice 2004?	Yes No N/A
Is equipment in a safe condition? (Safe condition means all original safety guards fitted, tested and tagged (if electrical equipment) or connected to safety switches, safety stop switches place, maintained to manufacturer specifications, compliant with any relevant codes of practice/guides.)	Yes No No



FOR PROJECTS THAT INVOLVE WORKING AT HEIGHTS ON LADDERS/SCAFFOLDING  Do not complete if NOT working from heights.			
Have risk assessments been completed regarding working at height?	Yes 🗌	No 🗌	
Have appropriate methods of fall prevention been employed (e.g. guard railing, fall restraints etc.).	Yes 🗌	No 🗌	
Have all workers been trained in outcomes of risk assessments and safe work procedures?	Yes 🗌	No 🗌	
Will supervision by QCS be required?	Yes 🗌	No 🗌	
Will the project provide a community supervisor? (Community Supervisors are to complete a supervisor's induction package)	Yes 🗌	No 🗌	
FOR PROJECTS SUPERVISED BY A COMMUNITY MEM	REP		
(If project does not have a community supervisor do not co		ction)	
Have all personnel responsible for transport and supervision of workers undertaking community service consented in writing on the attached consent form to undergo a criminal history check?	Yes 🗌	No 🗌	
Are supervisors a "competent person" in the tasks being undertaken by the prisoners? (supervisor should be trained/qualified in the job being undertaken and trained in the use of required equipment. Training should be recorded)	Yes 🗌	No 🗌	
Is onsite safety induction provided to all workers?	Yes 🗌	No 🗌	
Have risk assessments been conducted for the activities to be undertaken, including working at height and manual handling tasks?	Yes 🗌	No 🗌	
Are safe work procedures available and communicated to all workers using equipment or procedures before work begins?	Yes 🗌	No 🗌	
<b>Note:</b> A person responsible for transport and/or on-site supervision of prisoners performing community service is required to undergo a criminal history check and complete the attached consent form			



Proj	ect Supervisors names:	
Deta	ails of Supervision:	

I understand that I must advise any change of Contact Person details if the project is approved

### **Privacy Statement**

Queensland Corrective Services is collecting the information on this form to assess and determine an application to establish a Work program community service project under Sections 263 and 341 of the *Corrective Services Act 2006.* 

Queensland Corrective Services usually gives some or all of this information to the Queensland Police Service or other State, interstate, Commonwealth and international government departments or other entities; to private organisations which provide services to offenders and, in some circumstances, to individuals.

Signed:	Date:	1	/	
Name:		_		
Position:				



## DO NOT COMPLETE UNLESS PROVIDING A SUPERVISOR

**Consent:** I hereby authorise Queensland Corrective Services to obtain details of my criminal history for the purpose of determining my suitability to transport and/or supervise offenders undertaking community service.

Full Name:	
* Maiden Name:	
* Alias/es:	
Address:	
Telephone Number:	
Date of Birth:	
Place of Birth:	
Signature:	
Witness' signature:	

Full Name:	
* Maiden Name:	
* Alias/es:	
Address:	
Telephone Number:	
Date of Birth:	
Place of Birth:	
Signature:	
Witness' signature:	



Project Recommended: Yes/No  Cac Chair/Signature: Date:  Queensland Corrective Services Office Use Only  Facility: Manager/Coordinator: Criminal History Check Complete: Yes  No  N/A  Workplace Health and Safety Assessment Complete: Yes  No  Recommended: Not Recommended: Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved  Not Approved  Name: Position: Signature: Date:		Community Advisory Recommendation
CAC Chair/Signature:  Queensland Corrective Services Office Use Only  Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No  N/A  Norkplace Health and Safety Assessment Complete: Yes  No  Recommended:  Reasons:  Not Recommended:  Reasons:  Date:  Chief Superintendent / Superintendent  Approved  Not Approved  Name:  Position:	<b>Project Recommend</b>	led: Yes/No
Queensland Corrective Services Office Use Only  Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No N/A  N/A Workplace Health and Safety Assessment Complete: Yes No Recommended:  Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:	<b>Conditions/Commer</b>	nts:
Queensland Corrective Services Office Use Only  Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No N/A  N/A Workplace Health and Safety Assessment Complete: Yes No Recommended:  Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:		
Queensland Corrective Services Office Use Only  Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No N/A  N/A Workplace Health and Safety Assessment Complete: Yes No Recommended:  Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:		
Queensland Corrective Services Office Use Only  Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No N/A  N/A Workplace Health and Safety Assessment Complete: Yes No Recommended:  Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:		
Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No  N/A  N/A  Workplace Health and Safety Assessment Complete: Yes  No  Recommended:  Recommended: Not Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent  Approved  Not Approved  Name:  Position:	CAC Chair/Signature	e: Date:
Facility:  Manager/Coordinator:  Criminal History Check Complete: Yes  No  N/A  N/A  Workplace Health and Safety Assessment Complete: Yes  No  Recommended:  Recommended: Not Recommended: Not Recommended:  Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent  Approved  Not Approved  Name:  Position:		
Manager/Coordinator:  Criminal History Check Complete: Yes		Queensland Corrective Services Office Use Only
Criminal History Check Complete: Yes No No N/A Workplace Health and Safety Assessment Complete: Yes No Recommended: Not Recommended: Not Recommended: Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:	Facility:	
Workplace Health and Safety Assessment Complete: Yes No Recommended: Not Recommended: Reasons:  Name: Signature: Date:  Chief Superintendent / Superintendent Approved Not Approved Name: Position:	Manager/Coordinato	or:
Reasons:  Not Recommended:  Reasons:  Name: Signature:  Chief Superintendent / Superintendent Name: Position:	<b>Criminal History Cho</b>	eck Complete: Yes No No N/A
Name: Signature:  Chief Superintendent / Superintendent Name: Position:		
Name: Signature:  Chief Superintendent / Superintendent Name: Position:  Date:  Not Approved  Not Ap	Recommended:	Not Recommended:
Signature:  Chief Superintendent / Superintendent  Name:  Position:  Date:  Approved □  Not Approved □	Reasons:	
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Chief Superintendent / Superintendent Approved Not Approved Name:  Position:	Name:	
Name: Position:	Signature:	Date:
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Position:		nt / Superintendent Approved Not Approved
	Name:	
Signature: Date:	Position:	
	Signature:	Date:

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### **Information for Community Projects**

Queensland Corrective Services (QCS) regards on-site safety as a high priority for community service projects.

It is the responsibility for the external organisation to ensure compliance with the *Work Health and Safety Act 2011* and *Work Health and Safety Regulation 2011*. In practice, this means ensuring that workers are not exposed to risks to their health and safety that are foreseeable. For example, this form is to accompany all new applications to become Community Work Projects and Work Project Annual Updates.

## Community Supervised Community Project Sites Only Induction/Instruction/Training

Before commencing on site, the prisoner should be given a safety induction covering such things as emergency response procedures, safe work procedures, and instruction in the safe use of required equipment and/or chemicals and associated Personal Protective Equipment (PPE) as per manufacturers/suppliers instructions.

Before a service worker commences a work task, the following positive steps must be undertaken by the project supervisor:

- identification of all tasks involved, identification of safety risks associated with tasks, and developing safe work procedures;
- checking of equipment to ensure it is in safe, working order;
- ensuring that a prisoner is capable of using any required equipment;
- instructing the prisoner regarding safe work practices;
- ensuring the prisoner is utilising appropriate personal protective equipment; and
- ensuring ongoing, adequate supervision of prisoners.

Details of induction and training provided must be provided to the Corrective Services Field Supervisor.

#### Supervision

This means supervision to the extent that the supervisor is confident work is being carried out in a safe manner. Supervisors should be competent in the use of any equipment and have any required certification as necessary.

If a prisoner is engaged in a potentially hazardous work task, for example, using a brush cutter, it is important that:

- the supervisor ensures that the prisoner has knowledge of the correct and safe method of using the
  equipment;
- when the supervisor is satisfied the prisoner has the ability and knowledge to use the equipment, the supervisor is required to provide a level of supervision commensurate with the relative danger of the work; and
- the necessary protective equipment is being used / worn by the prisoner.

### Accident

A first aid kit must be available at a project. The contents of the kit should cover all injuries which might conceivably occur at the workplace (see the First Aid in the Workplace Code of Practice 2019 for guidance).

In the event of a worker being involved in an accident at the project, the community supervisor must report the accident to the Corrective Services Field Supervisor as soon as possible. Details of the accident must be recorded, as required in Division 4 of the *Work Health and Safety Act 2011*.

#### **Notifiable Incidents**

The Work Health and Safety Regulation 2011 and the Electrical Safety Regulation 2013 require certain incidents to be reported to Workplace Health and Safety Queensland and the Electrical Safety Office respectively. Generally, these incidents must be reported within 24 hrs to the relevant authority (or immediately in the case of workplace death).

If a notifiable incident occurs, please notify Workplace Health and Safety Queensland and the relevant corrective services facility immediately.

#### Summary

The Work Health and Safety Act 2011 has placed a clear focus on the duties of relevant employers, persons conducting a business or undertaking and persons in control of workplaces to ensure the health and safety of workers and/or other persons.

Employers, persons conducting a business or undertaking, and persons in control of workplaces amongst others, may be liable to be prosecuted under the *Work Health and Safety Act 2011* if their duties under the Act are not discharged.

During the project the applicant organisation assumes all obligations and responsibilities as applicable under the:

- Work Health and Safety Act 2011.
- Work Health and Safety Regulation 2011.
- Electrical Safety Act 2002.
- Electrical Safety Regulation 2013.
- any other relevant safety legislation that may come into force after the development of this form.

If a project supervisor is in doubt about any aspect of safety relating to a prisoner engaged in a community service project, they should contact the relevant corrective services facility or Workplace Health and Safety Queensland for clarification.

### **WORK PROGRAM COMMUNITY PROJECT HEALTH AND SAFETY ASSESSMENT**

INITIAL ASSESSMENT / ANNUAL ASSESSMENT

This checklist is provided as a guide to assist the Community Service Project organisation to manage their Workplace Health and Safety responsibilities and does not replace any legal obligations on the Community Project organisation pursuant to relevant Workplace Health and Safety legislation.



## Work Program Community Service Project Workplace Health and Safety Assessment

## Name of Project:

	Criteria	Yes	No	N/A	Comments
HAZ	ARDOUS CHEMICALS				
	Are chemicals and flammable liquids used and, if so, are they stored according to manufacturer instructions?				
	Are workers given appropriate training and instruction on the use and handling of hazardous chemicals?				
	Is proper signage and written instructions for use of hazardous chemicals, in place? Are chemical Safety Data Sheets easily accessible for those who may use the chemicals?				
	Does the job involve work with or possible exposure to asbestos containing materials (e.g. Fibro cement)? If yes, does the community service project have procedures for asbestos management as per the How to Safely Remove asbestos Code of Practice 2020 and How to Manage and Control Asbestos in the Workplace Code of Practice 2020?				
FIRS	T AID				
	Does the project have a first aid kit containing contents to deal with situations which might occur at the workplace?				
	Are medical/ first aid trained staff available in case of accident? If not is there an emergency plan in place for serious injury requiring first aid/medical attention?				
EME	RGENCY SITUATION				
	Are procedures in place in case of an emergency? (E.g. Fire).				
	Is firefighting equipment available and accessible? (Note type of equipment and if fire extinguisher has it been tested and tagged within last six months)				
	Have supervisors/workers been trained in the use of firefighting equipment? (If applicable)				
REP	ORTING PROCEDURE				
	Is the need to report all incidents/accidents to QCS as soon as practicable known to the project?				
	Is the Community Organisation aware of the need for reporting notifiable incidents to Workplace Health and Safety Queensland or the Electrical Safety Office?				



# Work Program Community Service Project Workplace Health and Safety Assessment

LEGISLATIVE COMPLIANCE & RISK MANAGEMENT							
	Are the provisions of the Work Health and Safety Act and Regulations, Electrical Safety Act and Regulations, First Aid in the Workplace Code of Practice 2019 (and any other relevant safety legislation) known to the project? (as applicable).						
	Are jobs risk assessed by the community agency to identify hazards and how they will be controlled during the completion of the project? (Hazards include things like working at heights, heavy lifting, using machinery, working with chemicals) (as applicable).						
	From the risk assessments are there safe work procedures/practices developed?						
MANUAL HANDLING							
	Does the project have ways to minimise the need for manually handling loads (e.g. trolleys and/or other mechanical aids)?						
	Section is to be completed by Projects with a Community Supervisor Only (leave blank otherwi	se)					
INFORMATION, TRAINING, INSTRUCTION, SUPERVISION							
	Are safety inductions given to prisoners before commencing onsite? Are records kept of the induction/training?  What is the name of the person who will do inductions on this job?  Name						
	Are workers instructed in safe work practices/procedures? How is this recorded?						
	Does the project ensure that workers receive ongoing and adequate supervision? How? Are supervisors trained or certificated to supervise the particular equipment (if necessary)?						
PLANT & EQUIPMENT							
	Does the project ensure that equipment is in as safe a condition as possible (e.g. dangerous moving parts guarded, maintenance and inspection according to manufacturer's requirements)?						
	Does the project ensure that workers are trained in the safe use of equipment?						
PERSONAL PROTECTIVE EQUIPMENT (PPE)							
	Does the project ensure that community service workers utilise appropriate safety equipment/Personal Protective Equipment?						



# Work Program Community Service Project Workplace Health and Safety Assessment

	Is the equipment used regularly inspected and maintained to ensure it is in safe working order? How often?						
ELECTRICAL SAFETY							
	Is equipment used by workers electrically safe, for example:						
Project Organisation Assessor's Comments:							
Proj	Project Organisation Assessor's Name						
Δςς	Assessor's Signature		Date				